

MODERN SLAVERY and HUMAN TRAFFICKING

Modern slavery is a crime and a violation of fundamental human rights and surfaces in various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain.

Ex-Eltronics therefore.

Adopt a zero-tolerance approach to modern slavery, and we are committed to acting ethically and with integrity in all dealings and relationships and to ensure modern slavery is not taking place in any of our associated contacts

Are also committed to ensuring there is transparency within our approach to tackling modern slavery throughout our supply chain. We expect the same high standards from all our contractors, suppliers, and to adopt a similar zero-tolerance policy to prohibit the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

Our employees have responsibility for due diligence of implementing this policy, monitoring its use and the effectiveness in countering modern slavery.

This policy also applies to all persons working for us or on our behalf in any capacity at all levels, including suppliers, agents, contractors, external consultants, third-party representatives and business partners.

Signed:

D Hinch

Managing Director

Ex-Eltronics (UK) Limited

Dated:

05/12/22

K Battaglia

President

Ex-Eltronics Incorporated

Dated:

05/12/22

Kustini Sattaglici