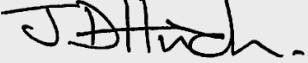


ENVIRONMENT

Ex-Eltronics are committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimises our potential impact on the environment. We will strive to use pollution prevention and environmental best practices in all we do.

Our Policy, therefore, is to:

- To comply with environmental legislation and regulations and continually review activities with regards to impact on the environment, changing legislation and best practice.
- Integrate the consideration of environmental concerns and impacts into our decision making and business activities.
- Minimise our waste and then reuse or recycle as much of it as possible.
"Reduce, Reuse and Recycle"
- Ensure that waste is disposed of in a manner that is in accordance with current legislation and does no harm to the environment.
- Minimise energy and water use within our building and processes to conserve supplies and minimise the consumption of natural resources.
- As far as possible, purchase product and services that do the least damage to the environment
- Train, educate and provide information to employees in respect of environmental issues that may affect their work
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.
- Promote and communicate our environmental commitment to clients, customers and the public and encourage them to support it.
- Where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency programmes.

Signed: 
D Hinch
Managing Director Ex-Eltronics (UK) Limited
Dated: 05/12/22

Signed: 
K Battaglia
President Ex-Eltronics Incorporated
Dated: 05/12/22