



ANTI-BRIBERY POLICY STATEMENT

Bribery is the offering, promising, giving, accepting or soliciting of an advantage as an inducement for action which is illegal or a breach of trust. A bribe is an inducement or reward offered, promised or provided in order to gain any commercial, contractual, regulatory or personal advantage.

It is our policy to conduct all of our business in an honest and ethical manner. We take a zero-tolerance approach to bribery and corruption. We are committed to acting professionally, fairly and with integrity in all our business dealings and relationships.

We shall uphold all laws relevant to countering bribery and corruption in all the jurisdictions in which we operate. However, our respective offices remain bound by the laws of the USA and UK, including the Bribery Act 2010, in respect of our conduct both at home and abroad.

D Hinch
Managing Director
1st August 2018